STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) Surface PART I - PRE-COMPLAINT COUNSELING AGENCY OR DEPARTMENT: BOOK REPORTING PERIOD: FY E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS EEO COUNSELOR COUNSELINGS INDIVIDUALS AMOUNT COUNSELINGS INDIVIDUALS TOTA COMPENSATORY DAMAGES TOTAL COMPLETED/ENDED COUNSELINGS BACKPAY/FRONTPAY 3 LUMP SUM PAYMENT 1. COUNSELED WITHIN 30 DAYS 4. ATTORNEY FEES AND COSTS 2. COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS b COUNSELED WITHIN 90 DAYS WHERE NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS NDIVIDUAL PARTICIPATED IN ADR COUNSELINGS INDIVIDUALS C. COUNSELED WITHIN 31-90 DAYS THATWERE UNTIMELY COUNSELED BEYOND 90 DAYS 1. HIRES 4. COUNSELED DUE TO REMANDS a. RETROACTIVE b. NON-RETROACTIVE ADR INTAKE OFFICER 2. PROMOTIONS COUNSELINGS INDIVIDUALS a. RETROACTIVE B. TOTAL COMPLETED/ENDED COUNSELINGS b. NON-RETROACTIVE **EXPUNGEMENTS** 1. COUNSELED WITHIN 30 DAYS REASSIGNMENTS REMOVALS RESCINDED 2. COUNSELED WITHIN 31 TO 90 DAYS a. REINSTATEMENT a. COUNSELED WITHIN WRITTEN EXTENSION b. VOLUNTARY RESIGNATION PERIOD NO LONGER THAN 60 DAYS **ACCOMMODATIONS** b. COUNSELED WITHIN 90 DAYS WHERE TRAINING INDIVIDUAL PARTICIPATED IN ADR APOLOGY C. COUNSELED WITHIN 31-40 DAYS THAT WERE UNTIMELY **DISCIPLINARY ACTIONS** 3. COUNSELED BEYOND 90 DAYS a. RESCINDED 4. COUNSELED DUE TO REMANDS b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED COMBINED TOTAL 11. LEAVE RESTORED COUNSELINGS INDIVIDUALS C. TOTAL COMPLETED/ENDED COUNSELINGS G. ADR SETTLEMENTS WITH MONETARY BENEFITS 1. COUNSELED WITHIN 30 DAYS COUNSELINGS INDIVIDUALS AMOUNT 2. COUNSELED WITHIN 31 TO 90 DAYS COMPENSATORY DAMAGES a. COUNSELED WITHIN WRITTEN EXTENSION 2. BACKPAY/FRONTPAY PERIOD NO LONGER THAN 60 DAYS 3. LUMP SUM PAYMENT b. COUNSELED WITHIN 90 DAYS WHERE 4. ATTORNEY FEES AND COSTS INDIVIDUAL PARTICIPATED IN ADR C. COUNSELED WITHIN 31-50 DAYS THAT WERE LINTINELY 3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS COUNSELINGS INDIVIDUALS TOTAL D. COUNSELING ACTIVITIES 1. HIRES 1. ON HAND AT THE BEGINNING OF THE a. RETROACTIVE REPORTING PERIOD b. NON-RETROACTIVE 2. INITIATED DURING THE REPORTING PERIOD PROMOTIONS 3. COMPLETED/ENDED COUNSELINGS a. RETROACTIVE a. SETTLEMENTS (MONETARY AND b. NON-RETROACTIVE NON-MONETARY) **EXPUNGEMENTS** b. WITHDRAWALS/NO COMPLAINT FILED REASSIGNMENTS c. COUNSELINGS COMPLETED/ENDED IN REMOVALS RESCINDED REPORTING PERIOD THAT RESULTED a. REINSTATEMENT IN COMPLAINT FILINGS IN REPORTING b. VOLUNTARY RESIGNATION PERIOD **ACCOMMODATIONS** d. DECISION TO FILE COMPLAINT PENDING TRAINING AT THE END OF THE REPORTING PERIOD APOLOGY 4. COUNSELINGS PENDING AT THE END OF THE DISCIPLINARY ACTIONS REPORTING PERIOD a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12 13. NON-ADR SETTLEMENTS COUNSELINGS INDIVIDUALS TOTAL EEOC FORM 462 (REVISED MAY 2017)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 20TH)

AGENCY OR DEPARTMENT:	REPORTING						
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESO	IIRCES T	PAINING	DEBORT	THIS LINE		_
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OF THE REPORTING PERIOD	A. AGENCT & CONTRACT	KESOUKI	_				_
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B. COMPLAINTS FILED	1 MODA EGGGE	32-517-200-0	NUMBER	PERCENT	NUMBER	PERCEN	
	1. WORK FORCE			F2	1000	1.96.5	2
C. REMANDS	a. TOTAL WORK		1.92	2000	0	\$515D	2
	b. PERMANENT	EMPLOYEES	138	F	0	200	1
C.1. REMANDS (NOT INCLUDED IN A. OR B.)	2. COUNSELOR		*	667132		10.100	1
C 2. REMANDS (INCLUDED IN A. OR B.)	a. FULL-TIME						1
	b. PART-TIME						1
D. TOTAL COMPLAINTS	c. COLLATERAL	DUTY				1	1
					_	+-	1
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	3. INVESTIGATOR		*	873b/A363	_	B00077	4
	a. FULL-TIME				_	W-100	4
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD					_	-	1
		DUTY		_	-	-	4
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	S GOLDITEIOE	0011	_	_	-	-	4
	4 COUNSELORMATERIOATOR		-		_	_	1
H. COMPLAINTS IN LINE G.CLOSED DURING REPORT REPORT			*	\$500.71A	_	A STATE OF	
THE GOLDSED BORING REPORT PERIOD							ı
L COMPLAINTS ON HAND AT THE END OF THE							1
	a FULL-TIME b. PART-TIME c. COULATION COMPLAINTS IN LINE C CLOSED DURING REPORT PERIOD COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOC (Line D - (sum of Lines F+H)) INDMIDUALS FILING COMPLAINTS NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS 1. NEW STAFF - TOTAL 2. STAFF RECEIVING REQUIRED 32 OR MORE HOURS D. STAFF RECEIVING NO MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING REQUIRED 3. OR MORE HOURS D. STAFF RECEIVING REQUIRED 3. OR MORE HOURS D. STAFF RECEIVING REQUIRED 3. OR MORE HOURS D. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF C. STAFF RECEIVING REQUIRED 3. OR MORE HOURS D. STAFF RECEIVING REQUIRED D. STAFF RECEIVI				ı		
REPORTING PERIOC (Line D - (sum of Lines F+H))							
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K NUMBER OF JOINT PROCESSING UNITS FROM	1. NEW STAFF - TOTAL			r-sung.	CONTINUE	AUENCT	CON
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	2. EXPERIENCED STAFF - TOTAL						
	a. STAFF RECEIVING REQUIRED						
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	b. STAFF RECEIVING 32 OR				$\overline{}$	$\overline{}$	
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AGENCY OR DEPARTMENT:	.I.N				(REPORTIN	G PERIO	BEGINS	OCTOBES	1 1ST AND	IG PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)	PTEMBER	30TH)						
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD: FY 2011
PART V - SUMMAR	Y OF CLOSURES BY STATUTE
A STATISTE UE A SINCE E CONTRE A DETENTION OF THE PERSON O	

- . STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
 - 1. TITLE VII
 - 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
 - 3. REHABILITATION ACT
 - 4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	0		
1. WITHDRAWALS				
a. NON-ADR WITHDRAWALS				
b. ADR WITHDRAWALS				
2. SETTLEMENTS				
a. NON-ADR SETTLEMENTS				
b. ADR SETTLEMENTS				
3. FINAL AGENCY DECISIONS	(B+C)			
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	0		
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	0		
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION	(i+ii+iii)			
i. AGENCY APPEALED FINDING BUT NOT REMEDY				
ii. AGENCY APPEALED REMEDY BUT NOT FINDING				
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: REPORTING PERIOD: FY PART VI -SUMMARY OF CLOSURES BY CATEGORY (Continued) **TOTAL** TOTAL **AVERAGE** NUMBER DAYS DAYS D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3)1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST b.AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST 2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD 3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE PART VII - SUMMARY OF COMPLAINTS CLOSED WITH BENEFITS **DURING FORMAL COMPLAINT STAGE AMOUNT** TOTAL COMPLAINTS CLOSED WITH BENEFITS B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT 1. BACK PAY/FRONT PAY \$ 2. LUMP SUM PAYMENT 3. COMPENSATORY DAMAGES CLOSURES WITH ATTORNEY FEES AND COSTS SUBTOTAL OF ALL MONETARY BENEFITS (B+C) E. CLOSURES WITH NON-MONETARY BENEFITS F. TYPES OF BENEFITS NUMBER OF CLOSURES WITH MONETARY BENEFITS NON-MONETARY BENEFITS 1. HIRES a. RETROACTIVE b. NON-RETROACTIVE **PROMOTIONS** a. RETROACTIVE b. NON-RETROACTIVE **EXPUNGEMENTS** REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION **ACCOMMODATIONS TRAINING** APOLOGY DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12. LUMP SUM PAYMENT

13. 14.

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:			REPORTIN	G PERIOD: FY	2011
PART VIII - SUMMARY OF PEN	IDING CO	MPLAIN	TS BY C	ATEGORY	2011
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS		DAYS PENDING EST CASE
1. COMPLAINTS PENDING WRITTEN NOTIFICATION				T	
2. COMPLAINTS PENDING IN INVESTIGATION					
3. COMPLAINTS PENDING IN HEARINGS					
COMPLAINTS PENDING A FINAL AGENCY DECISION PART IX - SUMMARY OF IN	IVESTICA	ATIONS	COMPLE	TED	
	TVLO IIO	THONG	TOTAL	TOTAL DAYS	AVERAGE
INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)	0	TOTAL DATS	AVERAGE
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 1. TIMELY COMPLETED INVESTIGATIONS 2. UNTIMELY COMPLETED INVESTIGATIONS c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 2. AGENCY INVESTIGATION COSTS 3. INVESTIGATIONS COMPLETED BY CONTRACTORS a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 1. TIMELY COMPLETED INVESTIGATIONS 2. UNTIMELY COMPLETED INVESTIGATIONS c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 4. CONTRACTOR INVESTIGATION COSTS		(a+b+c) \$			
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(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

2011

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

Set	INFORMAL PHASE (COUNSELING		DAYS	AVERAGE I
ADR P	PENDING FROM PREVIOUS REPORTING PERIOD	Vo. Blad Waller	A SOCI DE AC	DATS	AVERAGE
	ACTIONS IN COMPLETED/ENDED COUNSELINGS	100 M 100 M		· 항송보 57	
1.	ADR OFFERED BY AGENCY	BEET AND DESCRIPTION			
2.	REJECTED BY COUNSELEE		+		
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)				
4.	TOTAL ACCEPTED INTO ADR PROGRAM	0		1	
ADR RE	SOURCES USED IN COMPLETED/ENDED COUNSELINGS				
1.	INHOUSE			1000	100
2.	ANOTHER FEDERAL AGENCY				
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)	1			
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)		-		
5.	FEDERAL EXECUTIVE BOARD		-		
6.	LOCATE EXCOSIVE BOARD		-		
7.			 		
DR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS				EST THE RE
1.	MEDIATION		 		+
2.	SETTLEMENT CONFERENCES				
3.	EARLY NEUTRAL EVALUATIONS				+
4	FACTFINDING				+
5.	FACILITATION				+
6	OMBUDSMAN				+
7.	PEER REVIEW				+
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				+
9.					
10.					+
1.					+
ATUS C	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAY
1.	TOTAL CLOSED		TO THE OTHER	DATO	AVERAGE DAY
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. NO FORMAL COMPLAINT FILED				†
	c. NO RESOLUTION				
	d. NO ADR ATTEMPT				
	e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD				
dia.	OPEN INVENTORY - ADR PENDING	120000000000000000000000000000000000000			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

EEOC FORM 482 (REVISED MAY 2007)

REPORTING PERIOD: FY

2011

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES **FORMAL PHASE** COMPLAINTS COMPLAINANTS A. ADR PENDING FROM PREVIOUS REPORTING PERIOD DAYS AVERAGE DAYS B. ADR ACTIONS IN COMPLAINT CLOSURES ADR OFFERED BY AGENCY 2. REJECTED BY COMPLAINANT REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS) TOTAL ACCEPTED INTO ADR PROGRAM ADR RESOURCES USED IN COMPLAINT CLOSURES INHOUSE ANOTHER FEDERAL AGENCY PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, 3. BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL) MULTIPLE RESOURCES USED (Please specify in a comment box) 5. FEDERAL EXECUTIVE BOARD D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES MEDIATION 2 SETTLEMENT CONFERENCES 3. EARLY NEUTRAL EVALUATIONS 4. **FACTFINDING** 5. **FACILITATION** 6. **OMBUDSMAN** 7. MINI-TRIALS 8. PEER REVIEW MULTIPLE TECHNIQUES USED (Please specify in a comment box) 9 10. 11. 12 E. STATUS OF CASES IN COMPLAINT CLOSURES COMPLAINTS COMPLAINANTS DAYS TOTAL CLOSED AVERAGE DAYS A. SETTLEMENTS WITH BENEFITS (More) b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING F. BENEFITS RECEIVED COMPLAINTS COMPLAINANTS AMOUNT MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS NON-MONETARY (INSERT TOTAL) a. HIRES I. RETROACTIVE II. NON-RETROACTIVE . PROMOTIONS I. RETROACTIVE II. NON-RETROACTIVE c. EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT ii. VOLUNTARY RESIGNATION **ACCOMMODATIONS** TRAINING **APOLOGY** DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED PERFORMANCE EVALUATION MODIFIED LEAVE RESTORED

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIO	DD: FY 2011	
PART XII - SUMMARY OF		IVITIES	
EEO ADR TRAINING	G AND RESOURCES		1
A. BASIC ADR ORIENTATION TRAINING	NUMBER IN TOTAL WORKFOR	RCE CUMULATIVE TOTAL WORKFORCE TRAINED	1
L. MANAGERO			
1. MANAGERS 2. EMPLOYEES			1
EMPLOYEES THAT CAN PARTICIPATE IN ADR	1110		
	142.		
RESOURCES AVAILABLE FOR ADR 1. IN-HOUSE FULL TIME			
IN-HOUSE PART TIME IN-HOUSE COLLATERAL DUTY			
4. CONTRACT	*		
ADR FUNDING SPENT	AMOUNT	CERTIFICATION OF THE PARTY OF T	
CERTIFICATION AN	3 <i>U</i>		
NATURE OF CERTIFYING OFFICIAL: Phillis NATURE OF CERTIFYING OFFICIAL: Shallis ED NAME AND TITLE OF PREPARER:	Johnson-Ba		
NATURE OF PREPARER:			
U.S. Equal Empl Office Fede	loyment Opportunity Commission of Federal Operations eral Sector Programs 801 L Street, NW shington, DC 20507	/	lot-gov
Available as needed.			